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RESIDENTIAL CARE PARTNERS

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RESIDENTIAL CARE PARTNERS

Finding & retaining care staff is a battle for most care homes.

Many have acquired a sponsor licence to unlock overseas talent. This is a great step forward. But the Home Office now treats the sector as high risk after visa-selling scandals, and, more widely, inadvertent miss-management of licences by care businesses that lack the processes to keep on top of their duties. Some have faced huge penalties and licence revocation, and the rest of the sector has faced delays getting CoS due to increased scrutiny.

The delays, and fear of landing in hot water with the Home Office, have caused others to underutilise their licences.

We do not want this to be you!

Dynamic Futures, and our partner Immigration Firm J.Dunlop & Co, have been supporting a range of sectors, including the healthcare sector, for 18 years.

Our combined legal, process, and talent solution not only finds the people you need, but helps you sponsor and employ them in a compliant way so you don't worry if the Home Office want to audit you.

HOW CAN WE HELP YOU?

ACQUIRE YOUR FIRST SPONSOR LICENCE

The J.Dunlop & Co immigration practice can help you obtain a licence, run it compliantly, get Certificates of Sponsorship (CoS), assign CoS, and support individual visa applications.

It's not just getting your licence, we help design and document the HR and payroll processes that will make a Home Office auditor confident of your compliance.

REMOVE APPLICATION BOTTLENECKS

Requests for CoS & DCoS that would have been approved in Q2 2023, no longer get rapid approval.

Since Q4 2023, increased scrutiny has delayed most care sector requests, and resulted in many being rejected outright, exacerbating staff shortages.

Although it may seem unfair, the Home Office are just trying to enforce rules that were always there. When they opened up visas for carers, they wanted to help the sector, and defaulted to trusting people. Having seen problems, they now need to be persuaded that you are 'one of the good guys'. We can help with that. We help them have confidence in you, by working with you to iron out any details that might worry them.

UNLOCK TALENT BOTTLENECKS

DF Talent Solutions' team of expert head-hunters can find you a new CEO, or 100 carers, or anything in between! Our global network, and combined 20 plus years recruiting, allows us to offer carers on a true 'skin in the game' basis:

- No fee to us till they have passed probation (3 months)
- Thereafter a monthly subscription. If they don't stay, you stop paying.

Please contact Matt Grady on matt.grady@dynamicfutures.co.uk or +44 (0) 7789 863 132 for a free consultation to discuss your requirements. Book a call with Matt directly [HERE](#)



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BOOK A FREE CONSULTATION [HERE](#)

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